

**BIBLIOTECA NACIONAL PEDRO HENRIQUEZ UREÑA**  
**NÓMINA PERSONAL CARÁCTER TEMPORAL**  
**Jun-26**

|      |                                             |                                |                              |        |               | Seguridad Social |             | Impuesto Sobre Renta ISR | Otros Descuentos | Total de Descuentos | Sueldo Neto |
|------|---------------------------------------------|--------------------------------|------------------------------|--------|---------------|------------------|-------------|--------------------------|------------------|---------------------|-------------|
| COD. | Nombre y Apellido                           | Funciones                      | CARACTER TEMPORAL (VIGENCIA) | Género | Ingreso Bruto | AFP (2.87)       | SFS ( 3.04) |                          |                  |                     |             |
|      | DEPARTAMENTO JURÍDICO                       |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T7   | OSCAR MANUEL HERASME MATOS                  | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | M      | 110,000.00    | 3,157.00         | 3,344.00    | 14,457.62                | 4,405.00         | 25,363.62           | 84,636.38   |
|      |                                             | 1                              |                              |        | 110,000.00    | 3,157.00         | 3,344.00    | 14,457.62                | 4,405.00         | 25,363.62           | 84,636.38   |
|      |                                             |                                |                              |        |               |                  |             |                          |                  |                     |             |
|      | DEPARTAMENTO DE PLANIFICACIÓN Y DESARROLLO  |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T35  | YAMIL ARBAJE DE MOYA                        | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | M      | 100,000.00    | 2,870.00         | 3,040.00    | 12,105.37                | 5,188.32         | 23,203.69           | 76,796.31   |
| T21  | TAÍNA BERROA OZUNA                          | ANALISTA DESARROLLO INST.      | 01/01/2026-30/06/2026        | F      | 70,000.00     | 2,009.00         | 2,128.00    | 5,368.48                 | 25.00            | 9,530.48            | 60,469.52   |
| T37  | MARIA LUISA GARCIA                          | ANALISTA DE PLANIFICACION      | 01/05/2026-30/11/2026        | F      | 45,000.00     | 1,291.50         | 1,368.00    | 1,148.33                 | 25.00            | 3,832.83            | 41,167.17   |
|      |                                             | 3                              |                              |        | 215,000.00    | 6,170.50         | 6,536.00    | 18,622.18                | 5,238.32         | 36,567.00           | 178,433.00  |
|      |                                             |                                |                              |        |               |                  |             |                          |                  |                     |             |
|      | DIVISIÓN DE RELACIONES INTERINSTITUCIONALES |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T14  | GIANNA MARÍA PERALTA CASTRO                 | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | F      | 95,000.00     | 2,726.50         | 2,888.00    | 10,929.24                | 16,737.50        | 33,281.24           | 61,718.76   |
|      |                                             | 1                              |                              |        | 95,000.00     | 2,726.50         | 2,888.00    | 10,929.24                | 16,737.50        | 33,281.24           | 61,718.76   |
|      |                                             |                                |                              |        |               |                  |             |                          |                  |                     |             |
|      | DEPARTAMENTO DE RECURSOS HUMANOS            |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T33  | CLAUDINO SOSA MENA                          | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | M      | 110,000.00    | 3,157.00         | 3,344.00    | 14,457.62                | 25.00            | 20,983.62           | 89,016.38   |
| T9   | PAMELA ALCÁNTARA PIÑA                       | ANALISTA DE COMP. Y BENEFICIOS | 01/01/2026-30/06/2026        | F      | 50,000.00     | 1,435.00         | 1,520.00    | 1,854.00                 | 325.00           | 5,134.00            | 44,866.00   |
| T10  | LIN MASSIEL ABREU RIVAS                     | ANALISTA DE RECURSOS HUMANOS   | 01/01/2026-30/06/2026        | F      | 50,000.00     | 1,435.00         | 1,520.00    | 1,854.00                 | 225.00           | 5,034.00            | 44,966.00   |
| T36  | LILIANA ELIZABETH LACEN LOPEZ               | ANALISTA DE CAP. Y DESARROLLO  | 01/02/2026-31/08/2026        | F      | 48,000.00     | 1,377.60         | 1,459.20    | 1,283.76                 | 2,144.78         | 6,265.34            | 41,734.66   |
|      |                                             | 4                              |                              |        | 258,000.00    | 7,404.60         | 7,843.20    | 19,449.38                | 2,719.78         | 37,416.96           | 220,583.04  |
|      |                                             |                                |                              |        |               |                  |             |                          |                  |                     |             |
|      | DEPARTAMENTO DE COMUNICACIÓN                |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T1   | RAFAEL DARIO BELISARIO DURÁN                | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | M      | 100,000.00    | 2,870.00         | 3,040.00    | 12,105.37                | 25.00            | 18,040.37           | 81,959.63   |
| T13  | MARÍA ALT. Y FERRAND RODRÍGUEZ              | PERIODISTA                     | 01/01/2026-30/06/2026        | F      | 30,000.00     | 861.00           | 912.00      | -                        | 25.00            | 1,798.00            | 28,202.00   |
|      |                                             | 2                              |                              |        | 130,000.00    | 3,731.00         | 3,952.00    | 12,105.37                | 50.00            | 19,838.37           | 110,161.63  |
|      |                                             |                                |                              |        |               |                  |             |                          |                  |                     |             |
|      | DIVISIÓN DE PUBLICACIONES                   |                                |                              |        |               |                  |             |                          |                  |                     |             |
| T23  | LEIBIANNA CRISTINA NG BÁEZ                  | ENCARGADO (A)                  | 01/01/2026-30/06/2026        | F      | 50,000.00     | 1,435.00         | 1,520.00    | 1,854.00                 | 25.00            | 4,834.00            | 45,166.00   |
|      |                                             | 1                              |                              |        | 50,000.00     | 1,435.00         | 1,520.00    | 1,854.00                 | 25.00            | 4,834.00            | 45,166.00   |

| COD. | Nombre y Apellido                                           | Funciones                  | CARACTER TEMPORAL (VIGENCIA) | Género | Ingreso Bruto | AFP (2.87) | SFS ( 3.04) | Impuesto Sobre Renta ISR | Otros Descuentos | Total de Descuentos | Sueldo Neto |
|------|-------------------------------------------------------------|----------------------------|------------------------------|--------|---------------|------------|-------------|--------------------------|------------------|---------------------|-------------|
|      | DEPARTAMENTO ADMINISTRATIVO FINANCIERO                      |                            |                              |        |               |            |             |                          |                  |                     |             |
| T3   | EDWIN RAFAEL TEJEDA CIPRIÁN                                 | ENCARGADO (A)              | 01/01/2026-30/06/2026        | M      | 110,000.00    | 3,157.00   | 3,344.00    | 14,457.62                | 25.00            | 20,983.62           | 89,016.38   |
|      |                                                             | 1                          |                              |        | 110,000.00    | 3,157.00   | 3,344.00    | 14,457.62                | 25.00            | 20,983.62           | 89,016.38   |
|      | DIVISIÓN DE CONTABILIDAD                                    |                            |                              |        |               |            |             |                          |                  |                     |             |
| T22  | MIOSOTY MARINE DÍAZ PIMENTEL                                | ANALISTA FINANCIERO (A)    | 01/01/2026-30/06/2026        | F      | 60,000.00     | 1,722.00   | 1,824.00    | 2,401.45                 | 6,437.72         | 12,385.17           | 47,614.83   |
|      |                                                             | 1                          |                              |        | 60,000.00     | 1,722.00   | 1,824.00    | 2,401.45                 | 6,437.72         | 12,385.17           | 47,614.83   |
|      | DIVISIÓN DE COMPRAS Y CONTRATACIONES                        |                            |                              |        |               |            |             |                          |                  |                     |             |
| T4   | CRISTIAN JOSE BARRERAS MANZUETA                             | ENCARGADO (A)              | 01/01/2026-30/06/2026        | M      | 70,000.00     | 2,009.00   | 2,128.00    | 5,368.48                 | 225.00           | 9,730.48            | 60,269.52   |
|      |                                                             | 1                          |                              |        | 70,000.00     | 2,009.00   | 2,128.00    | 5,368.48                 | 225.00           | 9,730.48            | 60,269.52   |
|      | DIVISIÓN DE SERVICIOS GENERALES                             |                            |                              |        |               |            |             |                          |                  |                     |             |
| T29  | ANDRÉS DAVID PATIÑO MATOS                                   | ENCARGADO (A)              | 01/02/2026-31/07/2026        | M      | 70,000.00     | 2,009.00   | 2,128.00    | 5,368.48                 | 25.00            | 9,530.48            | 60,469.52   |
|      |                                                             | 1                          |                              |        | 70,000.00     | 2,009.00   | 2,128.00    | 5,368.48                 | 25.00            | 9,530.48            | 60,469.52   |
|      | DEPARTAMENTO DE TÉCNOLOGÍA DE LA INFORMACIÓN Y COMUNICACIÓN |                            |                              |        |               |            |             |                          |                  |                     |             |
| T31  | ARLESS VIOLETA MATOS REYES                                  | ADM.DE SISTEMAS DE GESTION | 01/01/2026-30/06/2026        | F      | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 25.00            | 2,831.65            | 37,168.35   |
|      |                                                             | 1                          |                              |        | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 25.00            | 2,831.65            | 37,168.35   |
|      | DEPARTAMENTO DE SERVICIO AL PUBLICO                         |                            |                              |        |               |            |             |                          |                  |                     |             |
| T32  | ELIZABETH POLANCO CASTRO                                    | SUPERVISOR (A)             | 01/01/2026-30/06/2026        | F      | 45,000.00     | 1,291.50   | 1,368.00    | 1,148.33                 | 2,169.70         | 5,977.53            | 39,022.47   |
|      |                                                             | 1                          |                              |        | 45,000.00     | 1,291.50   | 1,368.00    | 1,148.33                 | 2,169.70         | 5,977.53            | 39,022.47   |
|      | DIVISION DE HEMEROTECA                                      |                            |                              |        |               |            |             |                          |                  |                     |             |
| T28  | WANDA LIDUVINA GUZMÁN GUERRERO                              | ENCARGADO (A)              | 01/02/2026-31/08/2026        | F      | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 325.00           | 3,131.65            | 36,868.35   |
|      |                                                             | 1                          |                              |        | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 325.00           | 3,131.65            | 36,868.35   |
|      | DEPARTAMENTO DE GESTIÓN CULTURAL                            |                            |                              |        |               |            |             |                          |                  |                     |             |
| T34  | KRISTEL IVONNE VENTURA MEJIA                                | FACILITADOR BIBLIOTECARIO  | 01/01/2026-30/06/2026        | F      | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 25.00            | 2,831.65            | 37,168.35   |
|      |                                                             | 1                          |                              |        | 40,000.00     | 1,148.00   | 1,216.00    | 442.65                   | 25.00            | 2,831.65            | 37,168.35   |
|      | RED NACIONAL DE BIBLIOTECAS PÚBLICAS                        |                            |                              |        |               |            |             |                          |                  |                     |             |
| T30  | JULIO CESAR MOREL                                           | ENCARGADO (A)              | 01/01/2026-30/06/2026        | M      | 100,000.00    | 2,870.00   | 3,040.00    | 12,105.37                | 1,969.70         | 19,985.07           | 80,014.93   |
| T16  | CARMEN GIOVANNI POLANCO LOVERA                              | COORDINADOR (A)            | 01/01/2026-30/06/2026        | F      | 50,000.00     | 1,435.00   | 1,520.00    | 1,854.00                 | 225.00           | 5,034.00            | 44,966.00   |
|      |                                                             | 2                          |                              |        | 150,000.00    | 4,305.00   | 4,560.00    | 13,959.37                | 2,194.70         | 25,019.07           | 124,980.93  |

| COD. | Nombre y Apellido | Funciones | CARACTER TEMPORAL<br>(VIGENCIA) | Género | Ingreso Bruto | AFP (2.87) | SFS ( 3.04) | Impuesto<br>Sobre Renta<br>ISR | Otros<br>Descuentos | Total de<br>Descuentos | Sueldo Neto |
|------|-------------------|-----------|---------------------------------|--------|---------------|------------|-------------|--------------------------------|---------------------|------------------------|-------------|
|------|-------------------|-----------|---------------------------------|--------|---------------|------------|-------------|--------------------------------|---------------------|------------------------|-------------|

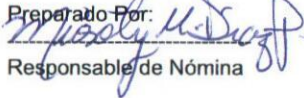
|     |                                 |               |                       |   |           |          |          |      |       |          |           |
|-----|---------------------------------|---------------|-----------------------|---|-----------|----------|----------|------|-------|----------|-----------|
|     | BIBLIOTECAS PÚBLICAS            |               |                       |   |           |          |          |      |       |          |           |
| T18 | AIDE LIRANZO DEL VILLAR         | ENCARGADO (A) | 01/01/2026-30/06/2026 | F | 35,000.00 | 1,004.50 | 1,064.00 | 0.00 | 25.00 | 2,093.50 | 32,906.50 |
| T19 | RAMÓN ANTONIO CABRAL DE LA CRUZ | ENCARGADO (A) | 01/01/2026-30/06/2026 | M | 35,000.00 | 1,004.50 | 1,064.00 | 0.00 | 25.00 | 2,093.50 | 32,906.50 |
|     |                                 | 2             |                       |   | 70,000.00 | 2,009.00 | 2,128.00 | -    | 50.00 | 4,187.00 | 65,813.00 |

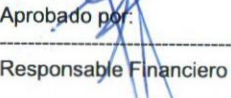
Reporte de Nómina

400979 - 01/06/2026 - 1 - - Normal - - BIBLIOTECA NACIONAL PEDRO HENRIQUEZ UREÑA - Simulada  
CONCEPTO PAGO SUELDO 000034 - EMPLEADOS TEMPORALES CORRESPONDIENTE AL MES JUNIO 2026

| Total General  | Cargo | Sueldo Bruto | Otros ing. | Total ing.   | AFP       | ISR        | SFS       | Otros Desc. | Total Desc. | Neto         |
|----------------|-------|--------------|------------|--------------|-----------|------------|-----------|-------------|-------------|--------------|
| Total general: | 24    | 1,553,000.00 | 0.00       | 1,553,000.00 | 44,571.10 | 121,449.47 | 47,211.20 | 40,464.34   | 253,696.11  | 1,299,303.89 |

| Concepto                                            | Codigo SIGEF | Beneficiario                                | Monto        |
|-----------------------------------------------------|--------------|---------------------------------------------|--------------|
| 500-01 - AFP                                        | 02003        | 43014945400 - Tesoreria Seguridad Soc (RECC | 44,571.10 ✓  |
| 500-02 - Impuesto Sobre la Renta                    | 02001        | 49999998400 - Colector de Rentas Internas   | 121,449.47   |
| 500-03 - Seguro de vida (INAVI)                     | 03004        | 43014946200 - Instituto de Aux. y Vivienda  | 600.00       |
| 500-05 - Servicios Funerarios (INAVI)               | 03005        | 43014946200 - Instituto de Aux. y Vivienda  | 440.00       |
| 503-86 - Asociacion de Servidores Publicos de BNPHU | 02026        | 43027826200 - Asoc. Serv. Publicos de BNPHU | 1,800.00     |
| 510-02 - Seguro Familiar de Salud                   | 03007        | 43014945400 - Tesoreria Seguridad Soc (RECC | 47,211.20 ✓  |
| 510-03 - SFS - Salud Padres                         | 03002        | 43014945400 - Tesoreria Seguridad Soc (RECC | 7,679.12 ✓   |
| 510-14 - ARS HUMANO Complementario                  | 03010        | 10201717400 - HUMANOS SEGUROS SA            | 20,892.50    |
| 510-15 - SENASA Complementario                      | 03010        | 40151645400 - Seg. Nac. de Salud (SENASA)   | 9,052.72     |
| 900-01 - Aporte Fondos de Pensiones                 |              |                                             | 110,263.00 ✓ |
| 900-02 - Aporte Seguro de Riesgo Laborales          |              |                                             | 16,999.82 ✓  |
| 900-03 - Aporte Seguro Familiar de Salud            |              |                                             | 110,107.70 ✓ |

Preparado por:   
Responsable de Nómina

Aprobado por:   
Responsable Financiero

Aprobado por:   
Responsable Institución

Revisado por: \_\_\_\_\_  
Servicios Personales CGR

Aprobado por: \_\_\_\_\_  
Contralor General

Firmas OPCIONALES, según aplique:

Aprobado por: \_\_\_\_\_  
Responsable Adv. y Financiero de la Institución a la que está adscrita



Aprobado por: \_\_\_\_\_  
Responsable de la Institución a la que está adscrita